



**Petroleum & Natural Gas
Senior Staff Association of Nigeria
(PENGASSAN)**

...An affiliate of Trade Union Congress of Nigeria (TUC)

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REACTION TO REGISTRATION OF SOME COMPANIES BY NNPC TO PARTICIPATE IN NIGERIAN CONTENT

The Nigerian Content Policy Law is a welcome development in the country if so implemented in a way that it will be beneficial to the Nigerian economy and the Nigerian people.

While the Law was in the process of passage at the National Assembly; we, the two in house unions in the Oil and Gas industry, the Petroleum and Natural Gas Senior Staff Association of Nigeria (PENGASSAN) and the Nigerian Union of Petroleum and Natural Gas Workers (NUPENG), supported it because We see it as the right way to protect the interest of Nigerians and to reduce unemployment in the country.

As We rightly advised then, there should be strict adherence to the tenets of the Law to ensure that operations in the Oil and Gas industry is domesticated to provide maximum benefits and gains to Nigeria and Nigerians, create job opportunities, and wealth.

We can see that there is a little deviation from these tenets to develop the Nigeria economy as a whole and the Oil and Gas industry in particular.

We, PENGASSAN a

nd NUPENG, therefore demand that no company, including members of the Petroleum Technology Association of Nigeria (PETAN) should be considered for any job in the country Oil and Gas Sector without having an input from Our members.

We also demanded that the government should ensure that any company that wants to operate in the Oil and Gas Industry in Nigeria has Collective Bargaining Agreement (CBA) with the two unions, PENGASSAN and NUPENG.

Any attempt to give jobs to any company that do not have CBA with the union will be counter-productive, as this can cause industrial disharmony in the nation's Oil and Gas Sector.

We also demanded that no casuals must work in any company that will be considered to participate in the oil and gas operations under this scheme.

We will appreciate therefore, if urgent steps are taken by the various agencies in the Oil and Gas sector to put in place necessary mechanisms to check these abuses.

Babatunde Ogun
President, PENGASSAN

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