

### **3- Day National workshop**

## **INDUSTRIAL AND LABOUR RELATIONS MANAGEMENT AS A STIMULI FOR NATIONAL DEVELOPMENT**

### **Critical Issues and Challenges for the Nigeria Oil and Gas Industry**

To be declare open by:

The Honorable Speaker of the Federal House of Representative  
Rt. Hon. Speaker, Mr. Dimeji Bankole

At

Rockview Hotel, Abuja

February 25 – 27, 2009

Pengassan finds it very critical at this time to facilitate a discussion for sustainable development strategies that carefully integrate labour interest in a manner that can foster an all – encompassing National Development. The forum is being organized to x-ray the critical challenges besetting labour relation relations administration and its effects on National Development in Nigeria. For the fact that labour feels more brunt than other cases in the society, political, economic goals and objectives are not fairly and equitably coordinated to engender appreciable human development.

Our association also, considers it an obligation to our members to increase their commitment and motivation to enhance their performance and increase organization efficiency through training and retraining.

Form our global networking; we have realized that policy formulation and implementation strategies can lead to sustainable development and indeed mutually reinforcing. Global best practices have proven that Labour as catalyst for economic growth cannot be taken for granted in the development of the Nigeria economy.

This workshop is therefore expected to stimulate ideas and experience sharing on fundamental principles in industrial and labour relations, essence of responsive collaboration and partnership among the industry and National issues.

It is equally considered of importance to National Development that our members are sensitized on Trade Union Structure, Ethics and Code of Conducts including the communication/information flow among the various hierarchy and incur dealings/relationship with Management and others stakeholders.



## Relations MS, Ilorin

### METHODOLOGY

- Paper Presentation with multi-media training aids
- Video Tapes and Flip Chart and other accessible audio visuals
- Syndicate group discussion, interaction and experience sharing
  - Group report representation to the plenary session for debate and final report

### TIME TABLES

Day One	-	Wednesday Feb 25, 2009
8.00am	-	Participants Accreditation
10.00am – 11.30am	-	Opening Recognition, Players, Solidarity Song Welcome address by PENGASSAN President Comrade Babatunde Ogun Remark by Special Guest Hon. MD/CEO Exxone Mobil Producing Mc. Mark Ward Remark by Special Guest of Honour Group Managing Director, NNPC Alhaji Lawal Yar Adua Keynote address on the Role of Trade Union in National Development by the Hon. Minister of Labour, Dr. Prince Adetokunbo A. Kayode Workshop declared open by the Rt. Hon. Speaker Dimeji Bankole of House of Rep FRN.
11.30am – 12.00pm	-	Snacks / Tea break
12.00pm – 1.30pm	-	Paper One: Relevance of Labour in Nigeria's Socioeconomic & Political Development Guest Speaker: Professor Dafe Otobo, University of Lagos Session Chairman Dr. Lewis Brown Ogbeifun former PENGASSAN PRESIDENT Critique by: A participant Question, Comments, Responses
1.30pm – 2.30pm	-	Lunch
2.30pm – 4.00pm	-	Paper Two: Significance of Planning/Delegation in Industrial Management towards National Development Guest Speaker: Dr. Abubakar Momoh, Lagos State University
2.30pm – 4.00pm		<b>Paper two: Significance of Planning/Delegation in industrial Management towards National Development</b> Guest Speaker: Dr. Abubakar Momoh, Lagos State University

Session Chairman: Comrade Peter Esele – President TUC / former PENGASSAN prescipant  
Critique by: A participant question, Comment, Responses.

4.00pm -.5.00pm                      Syndicate Session

**Feb 262009 Day Two Thursday**

9.00am – 10.00am                      Syndicate Report

10.00 – 10.30am                      Tea Break

10.30am – 12.00pm                      **Paper three: Fostering harmonious relationship among leaders and members in Trade Union Organizations**  
Guest Speaker: Comrade Tamuno Kenneth Narebor  
Former PENGASSAN General Secretary  
Session Chairman: Mr. Bisi Olowoyo, former NNPC-PENGASSAN GEC Chairman  
Critique by: A participant Question, Comments, Responses.

12.00pm – 1.30pm                      Lunch Break

1.30pm – 3.00pm                      **Paper four: Trade Union Structures, Values and Code of Ethics at Vehicle of National Development**  
Guest Speaker: Comrade: Shina Luwoye, 2 times PENGASSAN President TUC President General  
Session Chairman: Chief M. G. Dabibi, 1<sup>st</sup> Substantiative PENGASSAN General Secretary  
Critique by: A participant question, Comment, Responses.

3.00pm -.4.00pm                      Syndicate Session

**February 27, 2009 Day Three, Friday**

9.00am – 10.00am                      Syndicate Report

10.00 – 10.30am                      Tea Break

10.30am – 12.00pm                      **Paper Five: Role of Women in Trade Union @ Nation Building**  
Guest Speaker: Mrs Lara Folorunsho Director Dept. of Industrial & Labour Relations, MINES Ilorin  
Session Chairman: Mrs. Lizy Idigbe GM African Petroluem Plc  
Mrs. Sharon O Kasali, ES, PEF  
Critique by: A participant Question, Comments, Responses.

12.00pm – 1.30pm

Lunch Break

1.00pm

Communiqué Report

2.00pm – 3.00pm

Presentation of Certificates/Closing ceremony